



BIOCOSMETHIC CHARTER

The Biocosmethic Charter defines fundamental principles that we thank you to respect within the context of our commercial relations.

This charter confirms our wish to work efficiently but also honestly, fairly and ethically. In addition, it is important to act today for the maintenance of the biodiversity, the protection of the environment and the respect of human rights. It seems essential to us that we build a business relationship based on confidence and honesty and to respect the following ethical principles:

- Respect of all our partners' rights and dignity (fight against child work and forced labour, respect of the local populations)
- Respect of the confidentiality of information, fight against corruption (act with integrity and responsibility with our partners)
- Respect of hygiene and security laws, respect of the legislation and rules specific to each country and/or region (preservation of the environment, quality standard)
- Integration in the ingredients production of the sustainable development's principles (preservation of natural resources for future generations, maintenance of the biodiversity, protection of the environment)

We ask all our suppliers to subscribe to this charter with us and to respect these principles. In order to check their good application, we should take the right to carry out audits. In the event of non respect, we would take some corrective measures making the supplier integrates these fundamental principles in its continuous improvement's goals.

The signature of this charter is an essential condition for our collaboration. Hoping you will understand our approach, we thank you to return this document with your signature and date.

Waiting for our future collaboration,
Best regards,

Pascal CHEVALIER
President

I undersigned.....,
from(company's name), confirm that I am aware of
Biocosmethic Charter and I commit myself to respecting it.

Date/...../..... in

Signature