



BIOCOSMETHIC CHARTER

The Biocosmethic Charter defines fundamental principles that we thank you to respect within the context of our commercial relations.

This charter confirms our wish to work efficiently but also honestly, fairly and ethically. In addition, we must continue to act for the maintenance of biodiversity, the protection of the environment and the respect of human rights. It seems essential to us that we build a business relationship based on confidence, honesty and respect for the following ethical principles:

- Respect for all our partners' rights and dignity: fight against child work and forced labour, respect of the local populations
- Respect for confidentiality information, fight against corruption: act with integrity and responsibility with our partners
- Respect for hygiene and security laws, respect of the legislation and rules specific to each country and/or region: preservation of the environment, quality standard
- Integration in the ingredients production of the sustainable development's principles including preservation of natural resources for future generations, maintenance of the biodiversity, protection of the environment, fighting against deforestation

We ask all our suppliers to subscribe to this charter with us and to respect these principles. In order to check their good application, we should take the right to carry out audits. In the event of non-respect, we would take some corrective measures to make the supplier integrates these fundamental principles in its continuous improvement goals.

The signature of this charter is an essential condition for our collaboration. Hoping you will understand our approach, we thank you to return this document with your signature and date.

Looking forward to our future collaboration,
Best regards,

Philippe COUTIERE
President

I undersigned.....
from (company's name), confirm that I am aware of
Biocosmethic Charter, and I commit myself to respecting it.

Date/...../..... in

Signature